Personnel Shortages Topical Session
ITCA Meeting
August 21, 2022
AGENDA

• Welcome and Introductions
• Review of Data
  o Tipping Points data on personnel shortages
  o Planned and Delivered Services
• Small Group Discussion
• Sharing
• Break
• Small Group Discussion
• Sharing
• Closing and Next Steps
Are you experiencing a shortage of providers?
What types of providers are you experiencing a shortage in?

- Speech-language Pathologists: 87%
- Physical Therapists: 83%
- Occupational Therapists: 74%
- Special Educators/Developmental Therapists: 72%
- Service Coordinators: 52%
- Teachers of the Deaf: 43%
- Sign and Cued Language Providers: 35%
- Teachers of the Blind: 33%
- Audiologists: 30%
- Vision Specialists, including Ophthalmologists and...: 30%
- Psychologists: 26%
- Social Workers: 24%
- Orientation and mobility Specialists: 22%
- Registered Dietitians: 20%
- Nurses: 15%
- Family Therapists: 11%
Shortage Comparison for most frequently used services

- Service Coordinators: 2022 - 52%, 2021 - 33%, 2020 - 21%
- Special Educators: 2022 - 72%, 2021 - 65%, 2020 - 43%
- Occupational Therapists: 2022 - 74%, 2021 - 70%, 2020 - 74%
- Speech Language Pathologists: 2022 - 86%, 2021 - 80%, 2020 - 79%
- Physical Therapists: 2022 - 83%, 2021 - 83%, 2020 - 76%
Planned vs Delivered Services

- Planned (19 states)
- Delivered (17 states)
Small Group Discussion

- What is your pain point regarding personnel shortages?
- Is the shortage impacting service coordination, evaluation and assessment and/or direct service?
- How are you managing service provision with personnel shortages?
- How are families responding to the challenges?
Share Your Discussion
Take a quick 10-minute break
Refresh your beverage
Small Group Discussion

- Are you analyzing data to understand variability of the shortage and potential impact statewide?
- Are there unique issues in different parts of your state?
- Have you developed short term and long-term strategies and what are they?
Share Your Discussion