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COORDINATORS ASSOCIATION
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ITCA Annual Survey:

Part C Coordinator Demographics



2009

Part C Coordinator Demographics

On an annual basis, the ITCA surveys members regarding demographics including education, responsibilities, salary and other relevant statistics. The Association utilizes this information to track professional development needs and to track the workforce with responsibilities for this unique interagency system. Understanding the backgrounds and experiences of our members allows the Association to craft resources and supports to meet the needs of the members.

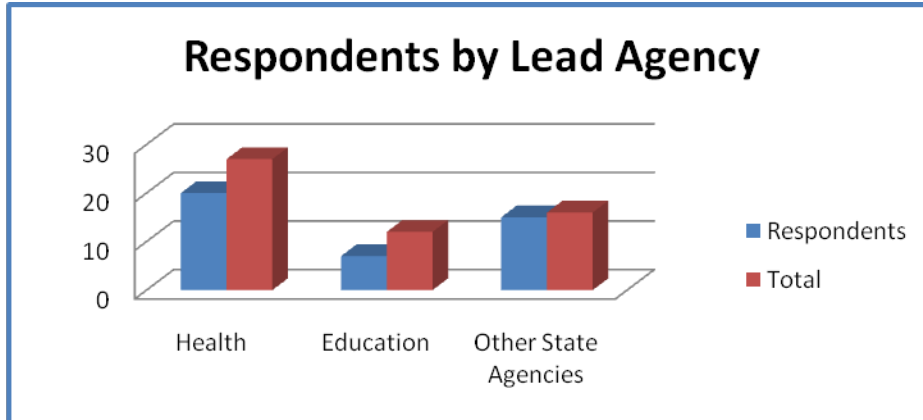
This survey was distributed in November of 2009. Forty-four states/territories started the survey and 42 states/territories completed the survey. Not every question was answered by every respondent. As with all ITCA surveys, the data is reported by frequency as well as by type of Lead Agency, geographic region and state eligibility criteria. The tables were produced in SPSS. All information is aggregated and the individual state responses are confidential.

Demographics of States responding to the survey

		States			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Alaska	1	2.4	2.4	2.4
	Arizona	1	2.4	2.4	4.8
	California	1	2.4	2.4	7.1
	Colorado	1	2.4	2.4	9.5
	Connecticut	1	2.4	2.4	11.9
	Delaware	1	2.4	2.4	14.3
	Florida	1	2.4	2.4	16.7
	Georgia	1	2.4	2.4	19.0
	Hawaii	1	2.4	2.4	21.4
	Idaho	1	2.4	2.4	23.8
	Illinois	1	2.4	2.4	26.2
	Indiana	1	2.4	2.4	28.6
	Iowa	1	2.4	2.4	31.0
	Kansas	1	2.4	2.4	33.3
	Kentucky	1	2.4	2.4	35.7
	Louisiana	1	2.4	2.4	38.1
	Maine	1	2.4	2.4	40.5
	Maryland	1	2.4	2.4	42.9
	Massachusetts	1	2.4	2.4	45.2
	Mississippi	1	2.4	2.4	47.6
	Missouri	1	2.4	2.4	50.0
	Nebraska	1	2.4	2.4	52.4
	Nevada	1	2.4	2.4	54.8
	New Hampshire	1	2.4	2.4	57.1
	New Jersey	1	2.4	2.4	59.5
	New Mexico	1	2.4	2.4	61.9
	New York	1	2.4	2.4	64.3
	North Carolina	1	2.4	2.4	66.7
	North Dakota	1	2.4	2.4	69.0
	Ohio	1	2.4	2.4	71.4
	Oklahoma	1	2.4	2.4	73.8
	Pennsylvania	1	2.4	2.4	76.2
	Rhode Island	1	2.4	2.4	78.6
	South Dakota	1	2.4	2.4	81.0
	Tennessee	1	2.4	2.4	83.3
	Texas	1	2.4	2.4	85.7
	Utah	1	2.4	2.4	88.1
	Vermont	1	2.4	2.4	90.5
	Virginia	1	2.4	2.4	92.9
	West Virginia	1	2.4	2.4	95.2
	Wisconsin	1	2.4	2.4	97.6
	Wyoming	1	2.4	2.4	100.0
	Total	42	100.0	100.0	

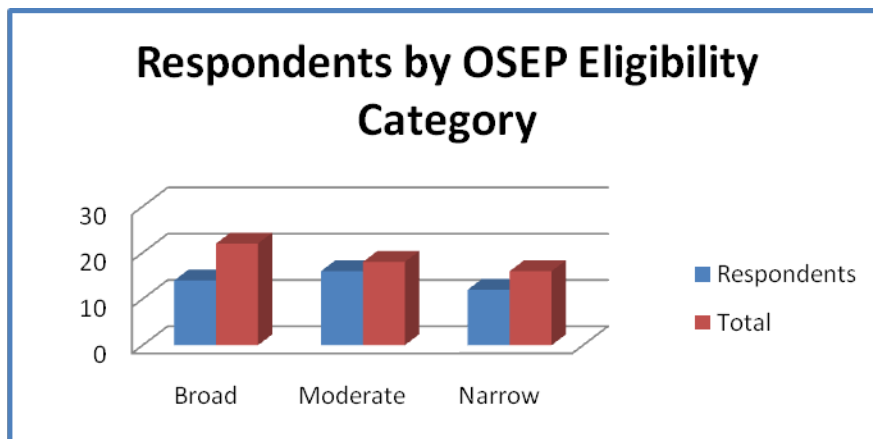
Lead Agency

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Health	20	47.6	47.6	47.6
	Education	7	16.7	16.7	64.3
	Other	15	35.7	35.7	100.0
	Total	42	100.0	100.0	



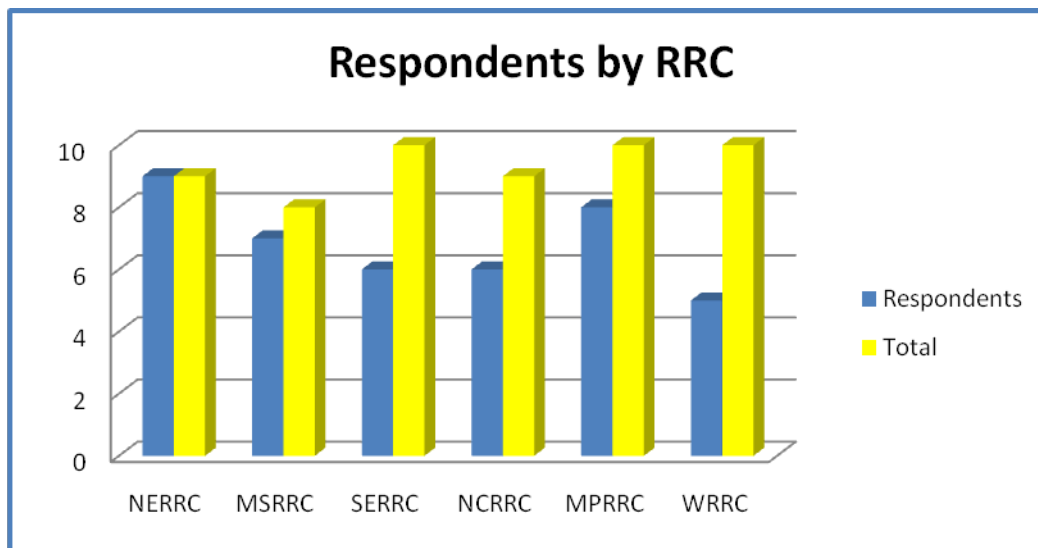
OSEP Eligibility Status

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Broad	14	33.3	33.3	33.3
	Moderate	16	38.1	38.1	71.4
	Narrow	12	28.6	28.6	100.0
	Total	42	100.0	100.0	



RRC

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Northeast	9	21.4	21.4	21.4
	Mid South	7	16.7	16.7	38.1
	Southeast	6	14.3	14.3	52.4
	North Central	6	14.3	14.3	66.7
	Mountain Plains	8	19.0	19.0	85.7
	Western	5	11.9	11.9	97.6
	No response	1	2.4	2.4	100.0
	Total	42	100.0	100.0	



States self-identified their status for OSEP eligibility category lead agency and RRC region. While OSEP has stopped categorizing states because of the changes that states are making on an ongoing basis, ITCA members have requested that eligibility continue to be one of the components of analysis. States with Other State Agencies as the lead had the highest participation rate at 94%. States with Moderate eligibility had the highest response rate at 89%. One hundred percent of states in the Northeast Region responded to the survey.

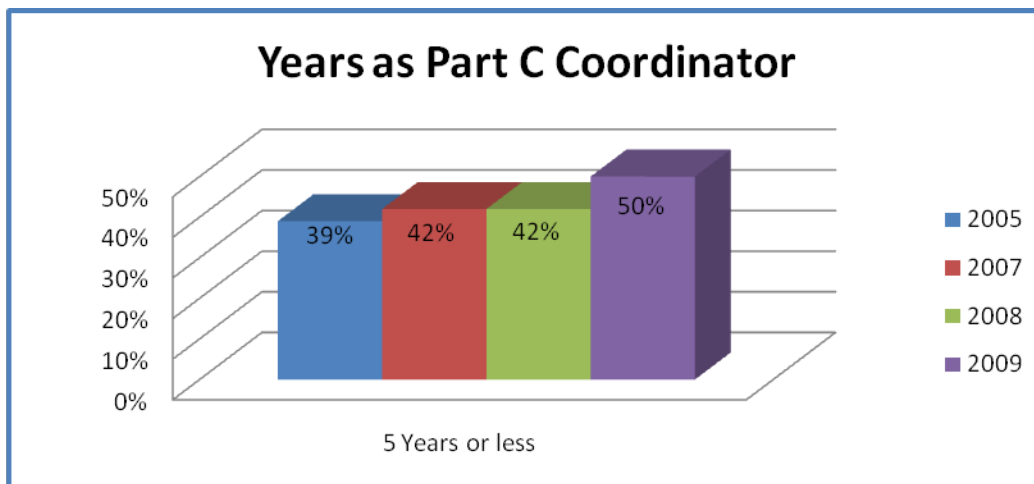
Survey Questions

1. How many years have you been the Part C Coordinator?

Number of Years as Part C Coordinator

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Less than one year	6	14.3	14.3	14.3
	1-2 Years	5	11.9	11.9	26.2
	3-5 Years	10	23.8	23.8	50.0
	5-7 Years	4	9.5	9.5	59.5
	8-10 years	6	14.3	14.3	73.8
	10 -14 years	5	11.9	11.9	85.7
	15 years or more	6	14.3	14.3	100.0
	Total	42	100.0	100.0	

Fifty percent of the Coordinators who responded to this question have been in their position for five years or less. In 2005, the percentage of Coordinators in their position for five years or less was 39%. The percentage has increased in each year of the survey.



Seventy-one percent of coordinators in states with Education as the lead agency have five years or less in their position. Fifty-five percent of coordinators in states with Health as the lead agency have five years or less in their position. States with 'Other State Agencies' as the lead have the lowest percentage of coordinators with five years or less at 33%. Health lead states (30%) and "Other State Agencies" states (33%) have the highest percentage of coordinators

who had been in their position for ten years or more. States with Education as the lead had no coordinators who had been in their position for ten years or more.

Years as Part C Coordinator * Lead Crosstabulation

Count		Lead			Total
		Health	Education	Other	
Years as Part C Coordinator	Less than one year	4	1	1	6
	1-2 Years	3	2	0	5
	3-5 Years	4	2	4	10
	5-7 Years	0	1	3	4
	8-10 years	3	1	2	6
	10 -14 years	3	0	2	5
	15 years or more	3	0	3	6
Total		20	7	15	42

Sixty-nine percent of Coordinators in states with moderate eligibility were in their position for five years or less. Forty-two percent of coordinators in narrow eligibility states and 36% of coordinators in broad eligibility states have been in their position for five years or less. The range for coordinators in their positions for 10 years or more ranged from a low of 13% in moderate states and 36% in broad eligibility states.

Years as Part C Coordinator * OSEP Eligibility Crosstabulation

Count		OSEP Eligibility			Total
		Broad	Moderate	Narrow	
Years as Part C Coordinator	Less than one year	2	3	1	6
	1-2 Years	1	3	1	5
	3-5 Years	2	5	3	10
	5-7 Years	2	1	1	4
	8-10 years	2	2	2	6
	10 -14 years	2	1	2	5
	15 years or more	3	1	2	6
Total		14	16	12	42

In analyzing the data by region, the percentage of coordinators responding to this survey that had been in their position for five years or less, ranged from a high of 83% in the Southeast region to a low of 20% in the Western region. Coordinators who had been in their position for

ten years or more ranged from a low of 0% in the Southeast and North Central regions to a high of 56% in the Northeast region.

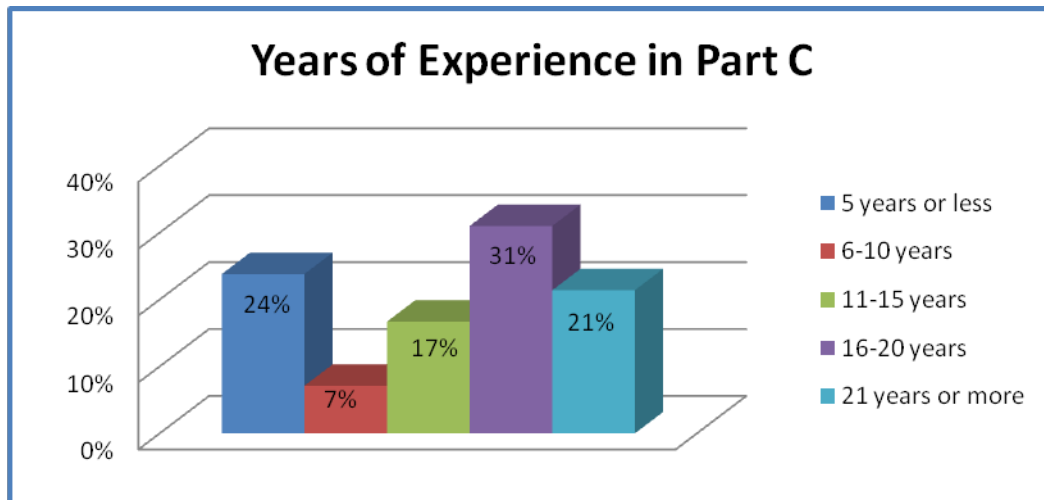
YearsasPartCCoordinator * RRC Crosstabulation

Count		RRC						Total
		Northeast	Mid South	Southeast	North Central	Mountain Plains	Western	
YearsasPartCCoordinator	Less than one year	1	2	2	1	0	0	6
	1-2 Years	0	0	1	2	2	0	5
	3-5 Years	3	2	2	0	2	1	10
	5-7 Years	0	1	0	2	0	1	4
	8-10 years	0	0	1	1	3	1	6
	10 -14 years	2	1	0	0	1	1	5
	15 years or more	3	1	0	0	1	1	6
Total		9	7	6	6	9	5	42

2. How many years of experience do you have working with Part C in any capacity?

Number of Years in Part C

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	5 years or less	10	23.8	23.8	23.8
	6-10 years	3	7.1	7.1	31.0
	11-15 years	7	16.7	16.7	47.6
	16-20 years	13	31.0	31.0	78.6
	21 years or more	9	21.4	21.4	100.0
Total		42	100.0	100.0	



While 50% of the coordinators responding to this question have been in their position for five years or less, 69% of the coordinators have 11 or more years of experience in Part C with 52% having 16 years or more.

YearswithPartC * Lead Crosstabulation

Count		Lead			Total
		Health	Education	Other	
YearswithPartC	5 years or less	4	3	3	10
	6-10 years	1	1	1	3
	11-15 years	3	1	3	7
	16-20 years	8	1	4	13
	21 years or more	4	1	4	9
Total		20	7	15	42

Coordinators from Health Lead agencies (75%) and from states with “Other State Agencies” as the lead (73%) have eleven years or more of experience with Part C. Forty-three percent of coordinators from Education lead agencies have eleven years or more of experience.

YearswithPartC * OSEPEligibility Crosstabulation

Count		OSEPEligibility			Total
		Broad	Moderate	Narrow	
YearswithPartC	5 years or less	3	4	3	10
	6-10 years	1	1	1	3
	11-15 years	2	3	2	7
	16-20 years	4	5	4	13
	21 years or more	4	3	2	9
Total		14	16	12	42

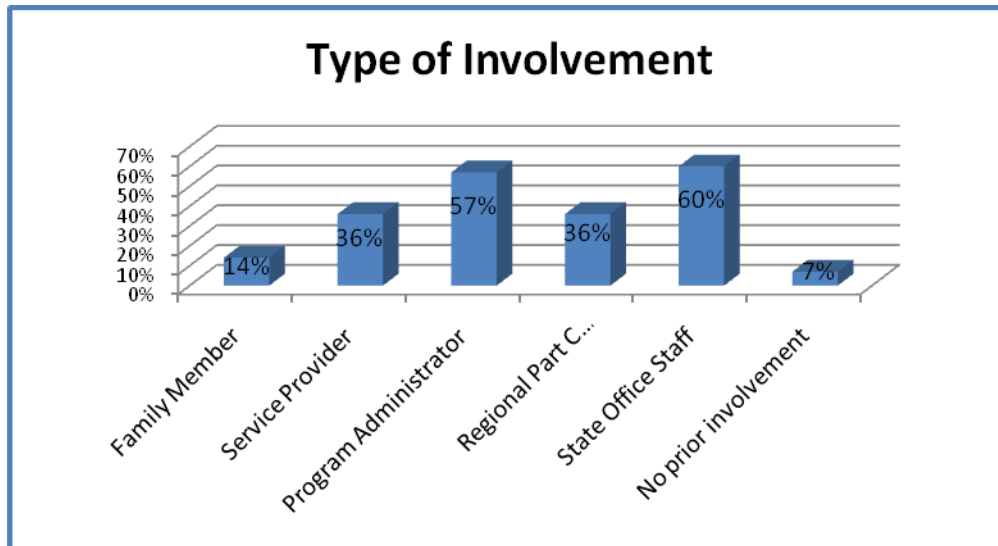
Seventy-one percent of coordinators from Broad eligibility states have eleven or more years of experience. This compares to 69% for coordinators from Moderate eligibility states and 67% from Narrow eligibility states.

YearswithPartC * RRC Crosstabulation

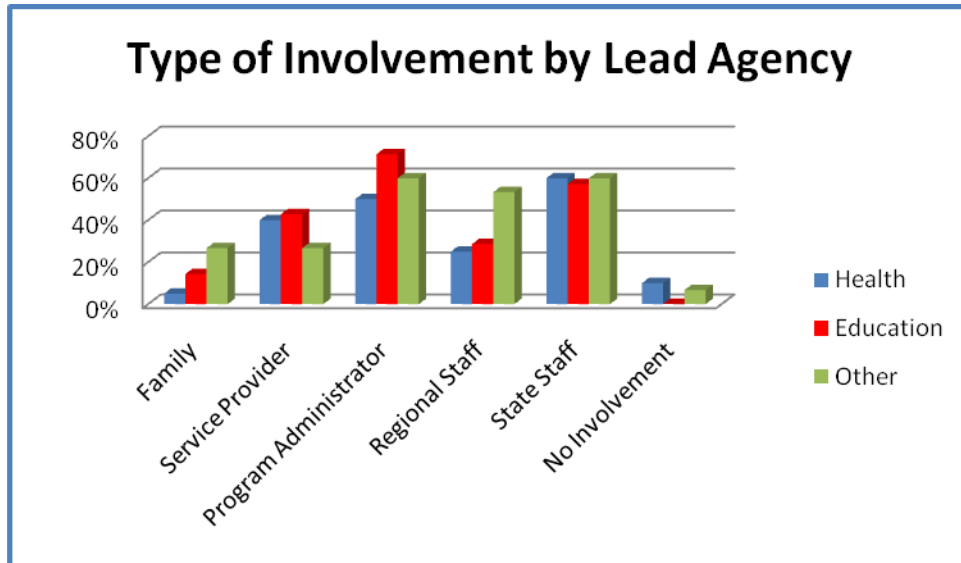
Count		RRC						Total
		Northeast	Mid South	Southeast	North Central	Mountain Plains	Western	
YearswithPartC	5 years or less	3	0	2	2	3	0	10
	6-10 years	0	1	0	0	1	1	3
	11-15 years	1	2	0	1	3	0	7
	16-20 years	3	3	4	2	1	0	13
	21 years or more	2	1	0	1	1	4	9
Total		9	7	6	6	9	5	42

The percentage of coordinators with eleven or more years of Part C experience ranges from a high of 86% in the Mid-South region to a low of 56% in the Mountain Plains region.

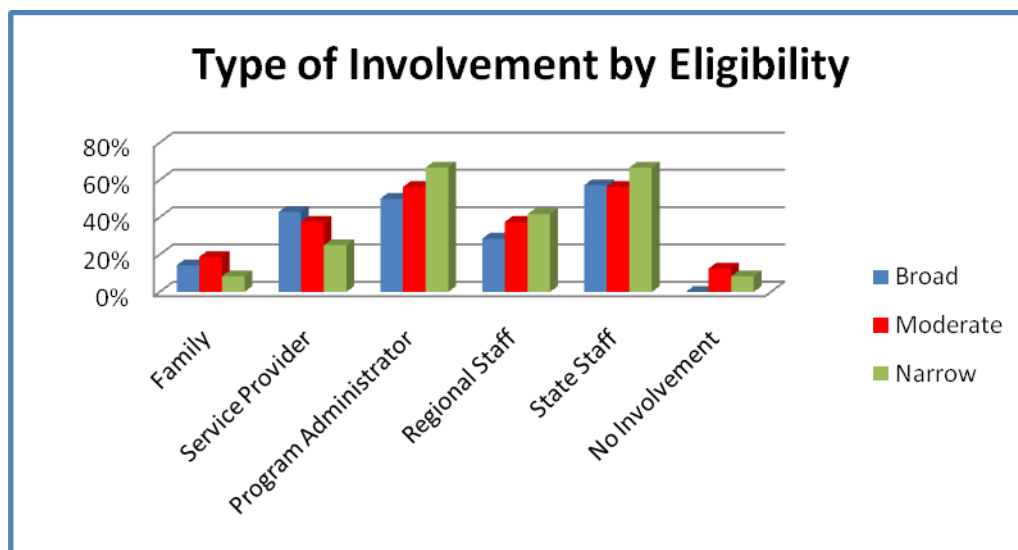
3. In what capacity have you been involved in Part C? Check all that apply.



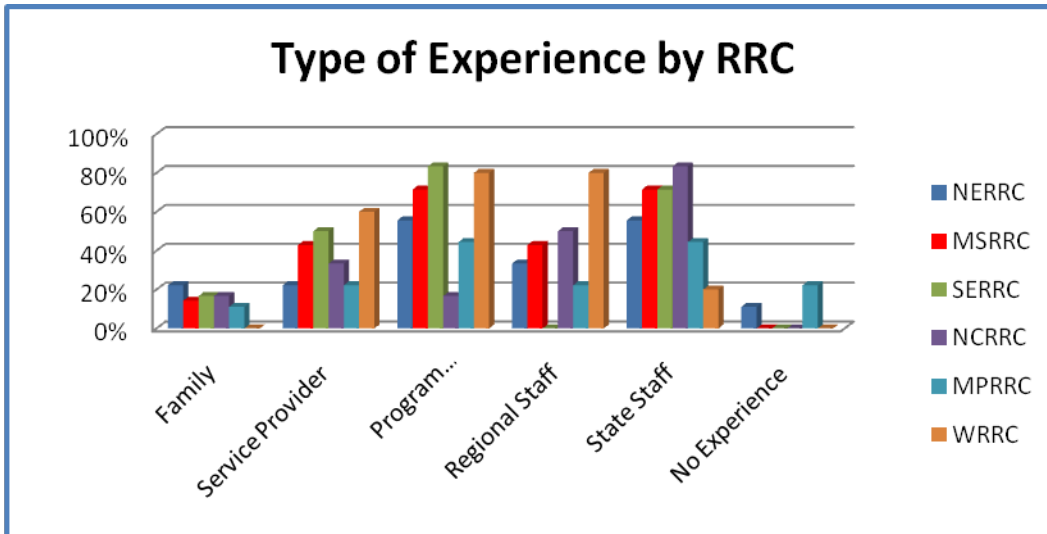
Sixty percent of the coordinators responding to this question had experience as state office staff prior to their current position. Fifty-seven percent had administrative experience at the program level.



Sixty percent of coordinators in Health Lead Agencies were state staff. In Education Lead Agencies, 71% of coordinators had been program administrators. In states with Other States Agencies as the lead, an equal percentage of coordinators (60%) had been program administrators and/or state staff.



Fifty-seven percent of coordinators in Broad eligibility states were states staff prior to their current position. In Moderate eligibility states, 56% had been program administrators and/or state staff. In Narrow eligibility states, 67% had been program administrators and/or state staff.

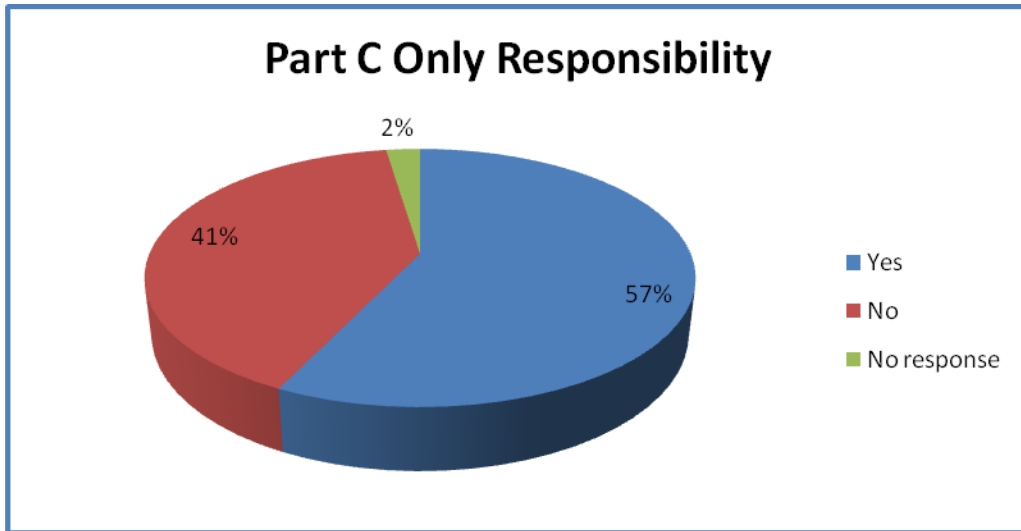


The Western region had the highest percentage of coordinators (80%) who had been regional staff. The most common prior experience, across all regions, was program administration ranging from a low of 44% in the MPRRC and a high of 83% in the SERRC. In the NCRRC, 83% of the coordinators reported they had been state staff.

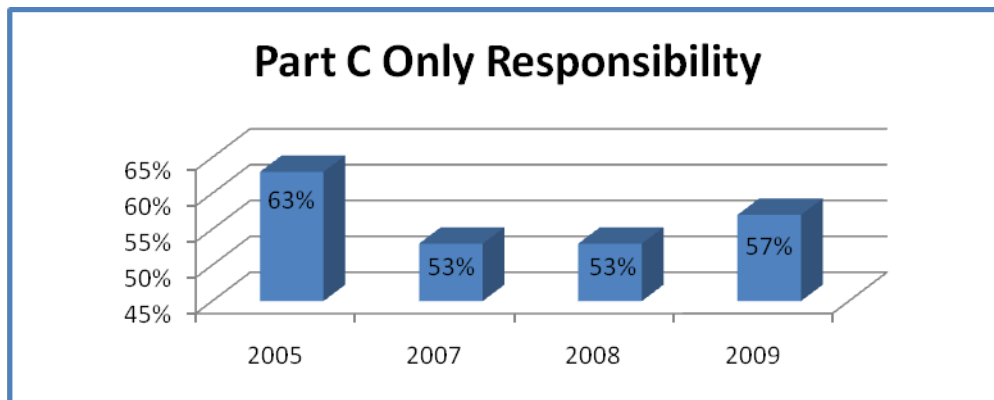
4. Is Part C your only responsibility?

Part C is only responsibility

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Yes	24	57.1	57.1	57.1
	No	17	40.5	40.5	97.6
	No Response	1	2.4	2.4	100.0
	Total	42	100.0	100.0	



Fifty-seven percent of the coordinators responding to this question report that Part C is their only responsibility. This is a slight increase from the previous year but is 6% lower than in 2005.



Lead * Only responsibility Crosstabulation

Count		Only responsibility			Total
		Yes	No	No Response	
Lead	Health	14	5	1	20
	Education	3	4	0	7
	Other	7	8	0	15
Total		24	17	1	42

Seventy percent of coordinators in Health Lead Agencies report that Part C is their only responsibility. The majority of coordinators in the other lead agencies (Education – 57%, Other State Agencies – 53%) have other responsibilities.

OSEP Eligibility * Only responsibility Crosstabulation

Count		Only responsibility			Total
		Yes	No	No Response	
OSEP Eligibility	Broad	10	3	1	14
	Moderate	10	6	0	16
	Narrow	4	8	0	12
Total		24	17	1	42

The majority of coordinators in states with narrow eligibility (80%) have other responsibilities. Only 21% of coordinators in states with broad eligibility and 38% of coordinators in states with moderate eligibility have other responsibilities. In the MPRRC, 56% of the coordinators had other responsibilities. The coordinators in NERRC were equally divided. The majority of coordinators in the remaining regions identified that Part C was their only responsibility.

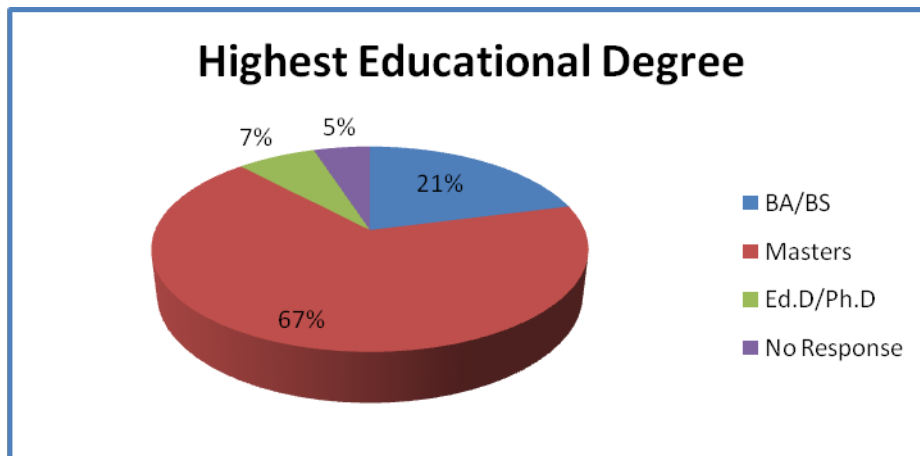
RRC * Onlyresponsibility Crosstabulation

Count		Onlyresponsibility			Total
		Yes	No	No Response	
RRC	Northeast	4	4	1	9
	Mid South	4	3	0	7
	Southeast	4	2	0	6
	North Central	5	1	0	6
	Mountain Plains	4	5	0	9
	Western	3	2	0	5
Total		24	17	1	42

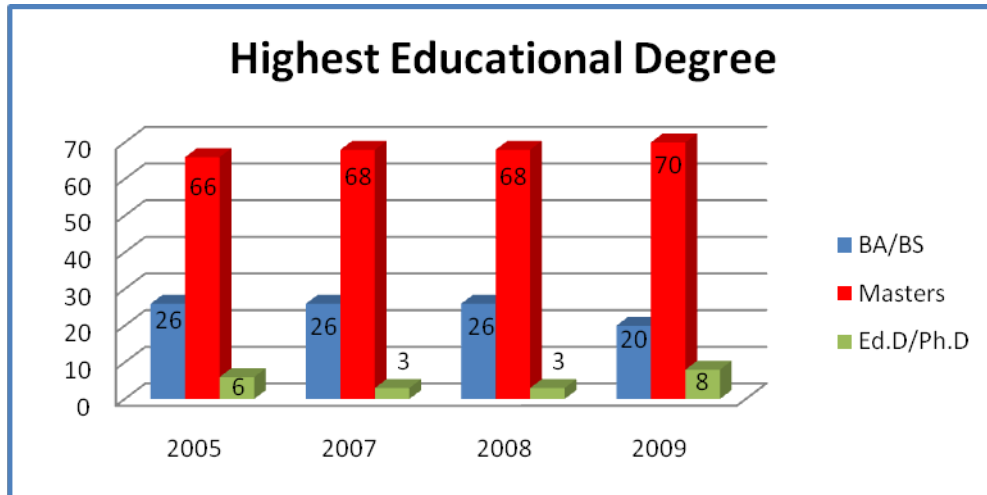
5. What is the highest educational degree that you have achieved?

Highest Educational Degree

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	BA/BS	9	21.4	21.4	21.4
	Masters	28	66.7	66.7	88.1
	Ed.D/Ph.D	3	7.1	7.1	95.2
	No response	2	4.8	4.8	100.0
Total		42	100.0	100.0	



Sixty-seven percent of the coordinators responding to this question have a Masters degree. Since 2005, the percentage of coordinators with a BA/BS has decreased by 6% while the percentage of coordinators with Masters or Doctoral degrees has increased slightly.



EducationalDegree * Lead Crosstabulation

Count		Lead			Total
		Health	Education	Other	
EducationalDegree	BA/BS	4	0	5	9
	Masters	13	6	9	28
	Ed.D/Ph.D	2	0	1	3
	No response	1	1	0	2
Total		20	7	15	42

The overwhelming majority of coordinators regardless of lead agency have a Masters degree. States with “Other State Agencies” as the lead have the highest percentage of coordinators (33%) with bachelors’ degrees.

EducationalDegree * OSEP Eligibility Crosstabulation

Count		OSEP Eligibility			Total
		Broad	Moderate	Narrow	
EducationalDegree	BA/BS	1	5	3	9
	Masters	12	8	8	28
	Ed.D/Ph.D	0	2	1	3
	No response	1	1	0	2
Total		14	16	12	42

Eighty-six percent of coordinators in states with Broad Eligibility have a Masters degree compared to 50% of coordinators in Moderate Eligibility states and 66% of coordinators in

Narrow Eligibility states. The MSRRC has the highest percentage of coordinators with a BA/BS. One hundred percent of coordinators in the SERRC have a Masters degree.

EducationalDegree * RRC Crosstabulation

Count		RRC						Total
		Northeast	Mid South	Southeast	North Central	Mountain Plains	Western	
EducationalDegree	BA/BS	0	3	0	2	3	1	9
	Masters	7	4	6	3	4	4	28
	Ed.D/Ph.D	1	0	0	1	1	0	3
	No response	1	0	0	0	1	0	2
Total		9	7	6	6	9	5	42

6. In what area is your degree?

Degree Area

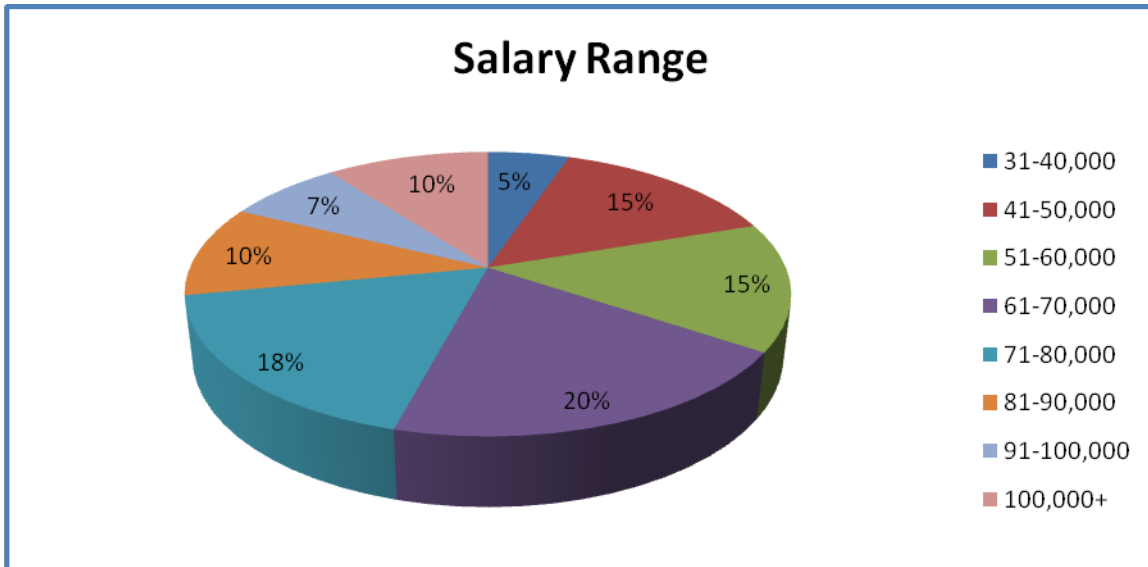
	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Education	3	7.1	7.1	7.1
Early Childhood Education	1	2.4	2.4	9.5
Special Education	7	16.7	16.7	26.2
Child Development	2	4.8	4.8	31.0
Psychology	7	16.7	16.7	47.6
Social Work	7	16.7	16.7	64.3
Speech Language Pathology	1	2.4	2.4	66.7
Nursing	1	2.4	2.4	69.0
Public Health	1	2.4	2.4	71.4
Public Administration	2	4.8	4.8	76.2
Other	8	19.0	19.0	95.2
No Response	2	4.8	4.8	100.0
Total	42	100.0	100.0	

This question was added this year by the Leadership Services Committee in an attempt to determine where there might be ongoing training needs of the membership. There is a wide variance in the degree areas of the Coordinators. Areas of study included in the “Other” category include: Business, Business Management, Medical Sociology, Criminal Justice, Human Services Leadership, and Early Intervention. No crosstab analysis was conducted for this question.

7. Please indicate your salary range.

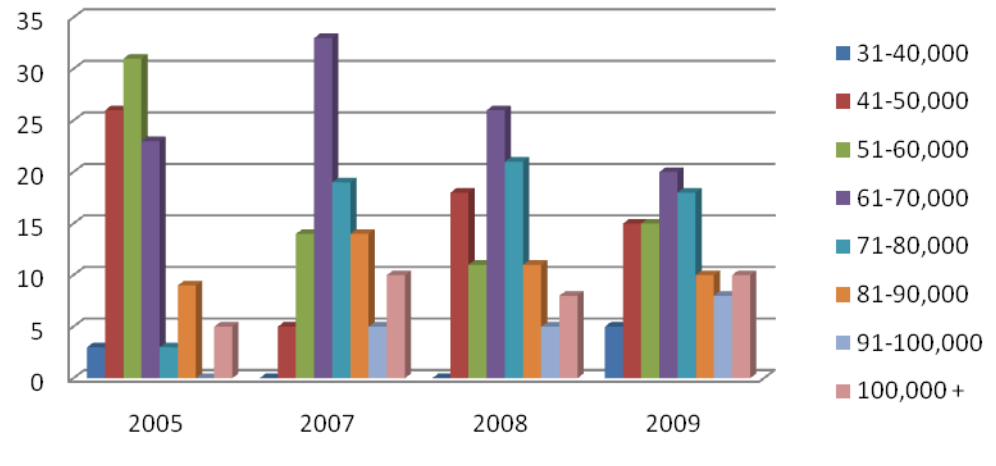
Salary

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	31-40,000	2	4.8	4.8	4.8
	41-50,000	6	14.3	14.3	19.0
	51-60,000	6	14.3	14.3	33.3
	61-70,000	8	19.0	19.0	52.4
	71-80,000	7	16.7	16.7	69.0
	81-90,000	4	9.5	9.5	78.6
	91-100,000	3	7.1	7.1	85.7
	100,000 +	4	9.5	9.5	95.2
	No Response	2	4.8	4.8	100.0
	Total	42	100.0	100.0	



Twenty percent of Coordinators responding to this question in 2009 have a salary range between \$61-70,000. Twenty percent of coordinators have a salary below \$50,000. In 2005 31% of coordinators had a salary range of \$51-60,000 and 29% had salary below \$50,000. The percentage of coordinators with salaries in the 91-100,000 range has increased from zero to 10%.

Salary Range



Salary * Lead Crosstabulation

Count		Lead			Total
		Health	Education	Other	
Salary	31-40,000	1	0	1	2
	41-50,000	4	1	1	6
	51-60,000	3	1	2	6
	61-70,000	4	2	2	8
	71-80,000	4	0	3	7
	81-90,000	1	1	2	4
	91-100,000	1	0	2	3
	100,000 +	1	1	2	4
	No Response	0	1	0	1
Total		19	7	15	41

Eleven percent of coordinators in Health Lead Agencies had a salary range above \$91,000. This compares to 14% of coordinators in Education Lead Agencies and 13% of coordinators in “Other State Agencies”. Health Lead Agencies had the highest percentage of coordinators with salaries below \$50,000 compared to 14% of coordinators from Education Lead Agencies and 13% of coordinators from “Other State Agencies” leads.

Salary * OSEPEligibility Crosstabulation

Count		OSEPEligibility			Total
		Broad	Moderate	Narrow	
Salary	31-40,000	0	1	1	2
	41-50,000	3	2	1	6
	51-60,000	2	2	2	6
	61-70,000	2	2	4	8
	71-80,000	2	4	1	7
	81-90,000	1	1	2	4
	91-100,000	1	2	0	3
	100,000 +	2	1	1	4
	No Response	0	1	0	1
Total		13	16	12	41

States with Broad Eligibility have the highest percentage of coordinators with salaries above \$91,000. This compares to 19% in states with Moderate eligibility and 8% in states with Narrow Eligibility. States with Broad Eligibility also have the highest percentage of coordinators below

\$50,000 compared to 19% for states with Moderate Eligibility and 17% for states with Narrow Eligibility.

Salary * RRC Crosstabulation

Count		RRC						Total
		Northeast	Mid South	Southeast	North Central	Mountain Plains	Western	
Salary	31-40,000	0	0	0	0	2	0	2
	41-50,000	1	2	0	2	1	0	6
	51-60,000	1	0	2	1	2	0	6
	61-70,000	0	3	1	2	0	2	8
	71-80,000	1	1	1	0	2	2	7
	81-90,000	1	0	1	0	1	1	4
	91-100,000	2	0	0	1	0	0	3
	100,000 +	2	1	1	0	0	0	4
	No Response	0	0	0	0	1	0	1
Total		8	7	6	6	9	5	41

Fifty percent of coordinators in the NERRC have salaries above \$91,000. There were no coordinators in the MPRRC that had a salary above \$91,000. Thirty-three percent of the coordinators in the NCRRC and the MPRRC had salaries below \$50,000. The SERRC and WRRC had no coordinators with salaries below \$50,000.

An analysis of salary by years as the coordinator, educational degree and other responsibilities was also conducted. There does not appear to be a correlation between these factors and the salary received.

Salary * YearsasPartCCoordinator Crosstabulation

Count		YearsasPartCCoordinator						Total	
		Less than one year	1-2 Years	3-5 Years	5-7 Years	8-10 years	10 -14 years		15 years or more
Salary	31-40,000	0	1	1	0	0	0	0	2
	41-50,000	1	1	0	1	1	1	1	6
	51-60,000	3	0	0	0	2	0	1	6
	61-70,000	1	1	2	2	0	1	1	8
	71-80,000	0	1	3	1	1	1	0	7
	81-90,000	0	0	2	0	1	1	0	4
	91-100,000	0	0	0	0	1	0	2	3
	100,000 +	1	0	2	0	0	1	0	4
	No Response	0	1	0	0	0	0	1	2
Total		6	5	10	4	6	5	6	42

Salary * Onlyresponsibility Crosstabulation

Count		Onlyresponsibility			Total
		Yes	No	No Response	
Salary	31-40,000	1	1	0	2
	41-50,000	5	1	0	6
	51-60,000	1	5	0	6
	61-70,000	5	3	0	8
	71-80,000	4	3	0	7
	81-90,000	2	2	0	4
	91-100,000	2	1	0	3
	100,000 +	3	1	0	4
	No Response	1	0	1	2
Total		24	17	1	42

Salary * EducationalDegree Crosstabulation

Count		EducationalDegree				Total
		BA/BS	Masters	Ed.D/Ph.D	No response	
Salary	31-40,000	2	0	0	0	2
	41-50,000	2	4	0	0	6
	51-60,000	1	3	2	0	6
	61-70,000	3	5	0	0	8
	71-80,000	0	6	1	0	7
	81-90,000	0	4	0	0	4
	91-100,000	1	2	0	0	3
	100,000 +	0	4	0	0	4
	No Response	0	0	0	2	2
Total		9	28	3	2	42